THE COPPERBELT UNIVERSITY

OFFICE OF THE REGISTRAR

JOB OPPORTUNITIES

"Women are encouraged to apply"

The Copperbelt University is a Public University established through an Act of Parliament No. 19 of 1987. The University's core business is Teaching, Research, Innovation, Industrialisation and Community Engagement as a service to the nation. The University is an equal opportunity employer and hereby invites applications from suitably qualified and experienced candidates for appointment to fill in the following academic positions:

1.0 SCHOOL OF THE BUILT ENVIRONMENT

JOB TITLE – PROFESSOR / SENIOR LECTURER/ LECTURER

Job Purpose

To design, develop and produce learning and teaching material, and to efficiently and effectively deliver teaching programmes to undergraduate and masters students in accordance with the University's strategy, policy and procedures.

Main Duties and Responsibilities:

- Participates in administrative duties in areas such as admissions, timetabling, examinations, and assessment of progress and student attendance;
- Performs teaching duties and invigilation of examinations including tutorials and seminars;
- Supervises theses, dissertations, practical work and placements;
- Develops and Uses appropriate learning, teaching, support and assessment methods;
- Selects appropriate assessment instruments and criteria, and continuously assesses the work and progress of students by reference to the criteria and provides constructive feedback to students;
- Ensures that module design and delivery comply with quality standards and regulations of the University;

- Participates in administrative duties in areas such as admissions, timetabling, examinations, and assessment of progress and student attendance;
- Undertakes original individual and collaborative research leading to significant advances in relevant fields;
- Publishes in national or international refereed Journals and books;
- Maintains contacts and collaboration with peers in other universities and academic institutions and keeps abreast of recent advances in the field;
- Attends academic events and networks with other researchers and field experts;
- Identifies areas where the curriculum is in need of revision or improvement and contributes to the planning, design and development of objectives and material;
- Supervises student projects and the academic elements of field trips, and, where appropriate, placements;
- Reviews duties regularly with the Head of Department/Programme coordinator and discuss ways of improving performance;
- Seeks time for higher post-doctoral training and experience by working closely with more experienced colleagues who share a related area of expertise;
- Offers counsel on projects and other academic activities; as well as promotes the well-being of students; and
- Performs any other duties as may be assigned by the Supervisor.

1.1 CONSTRUCTION MANAGEMENT (Re-advertised) (X2)

Qualifications and Experience:

- Grade 12 or Form V Certificate with Five 5 'O' level Credits or better including English and Mathematics;
- Bachelor's Degree in Building Science/Quantity Surveying or Construction Management with Credit or Better;
- Master's Degree in Construction Management/Quantity Surveying/ Project Management or equivalent construction related qualification from a reputable university;
- PhD in Construction Management/Quantity Surveying/ Project Management or equivalent construction related qualification from a reputable university will be an added advantage;
- The applicant should have demonstrated experience in teaching across a range of courses in construction management, quantity surveying, and/or project management at university level and should have a proven research and publication background; and
- Must show proof of active membership and registration with a professional body such as Surveyors Institute of Zambia (SIZ); Zambia Institute of Quantity Surveyors (ZIQS) or; Engineering Institution of Zambia (EIZ). Registration with the Quantity Surveying Registration Board (QSRB) will be an added advantage.

1.2 URBAN AND REGIONAL PLANNING (Re-advertised) (X1)

Qualifications and Experience:

- Full Grade 12 certificate or Form V with 5 'O' levels with Credit or better including English and Mathematics;
- Bachelor of Science Degree in Urban and Regional Planning with Credit or better;
- Master's Degree in Urban and Regional Planning/ Master of Science in Rural Planning;
- An earned PhD in Urban and Regional Planning from a reputable University will be an added advantage;
- Minimum of three (3) years of lecturing/research experience; and
- Must be a fully paid up member of the Zambia Institute of Planning.

1.3 REAL ESTATE STUDIES (Re-advertised) (X1)

Qualifications and Experience:

- Full Grade 12 certificate or Form V with 5 'O' levels with Credit or better including English and Mathematics;
- Bachelor of Science Degree in Real Estate Studies with Credit or better;
- Master's Degree in Real Estate Studies;
- An earned PhD in Real Estate Studies from a reputable University will be added advantage;
- Minimum of three (3) years of lecturing/research experience; and
- Must be a fully paid up member of a relevant professional body.

Required Competencies and Behavioral Attributes:

- Must have ability to supervise and assess students;
- Must have ability and willingness to work as part of a team and contribute fully to the work of the department;
- Must have excellent interpersonal and communication skills necessary for undertaking the teaching of students;
- The candidate must be willing to undertake post graduate studies and/or research where required or necessary;
- Be able to demonstrate Academic and Professional Leadership;
- Excellent interpersonal and communication skills;
- Excellent written and oral presentation skills;
- Business Awareness;
- Takes responsibility for actions, projects and work under own direction;
- Ability and willingness to work as part of a team and contribute fully to the work of the department; and
- Research and publication track record.

Reporting Relationships

- Immediate Supervisor: **Head of Department**
- **Salary Scale**: ACS 01 – ACS 06

2.0 SCHOOL OF INFORMATION AND COMMUNICATIONS TECHNOLOGY
JOB TITLE - PROFESSOR/SENIOR LECTURER/LECTURER:

Job Purpose:

To design, develop and produce learning and teaching material, and to efficiently and effectively deliver teaching programmes to both graduate and undergraduate students in accordance with the University's strategy, policy and procedures. To significantly contribute to the research profile of the University.

Main Duties and Responsibilities:

- Participates in administrative duties in areas such as admissions, timetabling, examinations, and assessment of progress and student attendance;
- Performs teaching duties and invigilation of examinations including tutorials and seminars;
- Supervises theses, dissertations, practical work and placements;
- Develops and uses appropriate learning, teaching, support and assessment methods and continuously assess the progress of students;
- Ensures that module design and delivery comply with quality standards and regulations of the University;
- Teaches on postgraduate programmes in addition to undergraduate programmes;
- Undertakes original individual and collaborative research leading to significant advances in relevant fields;
- Publishes in national or international refereed Journals and books;
- Maintains contacts and collaboration with peers in other universities and academic institutions and keeps abreast of recent advances in the field;
- Attends academic events and networks with other researchers in the field experts;
- Identifies areas where the curriculum requires revision or improvement and contributes to the planning, design and development of objectives and material;
- Supervises student projects and the academic elements of field trips, and, where appropriate, placements;
- Reviews duties regularly with the Head of Department/Programme coordinator and discuss ways of improving performance;

- Participates in the national development of the country, particularly in the relevant areas of specialization;
- Seeks a position of national importance in an area close to the sphere of expertise and contributes more substantially to University business;
- Offers counsel on projects and other academic activities; as well as promotes the well-being of students; and
- Performs any other duties as may be assigned by the Supervisor.

2.1 INFORMATION TECHNOLOGY/INFORMATION SYSTEMS (X1) (Re-advertised)

Qualifications and Experience:

- Full Grade 12 or Form V Certificate with Five (5) 'O' level Credits or better including English and Mathematics;
- Bachelor of Science in Computer Science, Software Engineering, Information Systems with Upper Credit or Better from a recognised institution;
- Master of Science in Computer Science, Software Engineering, Information Systems from a recognised institution;
- A PhD in Computer Science, Software Engineering, Information Systems;
- At least three (3) years teaching experience plus the ability to research and publish from a recognised institution;
- Evidence of Community engagement;
- Certificate in Teaching Methodology will be an added advantage; and
- Must be a registered member with the Information Communication Technology Association of Zambia (ICTAZ).

2.2 COMPUTER ENGINEERING (Re-advertised) (X1)

Qualifications and Experience:

- Full Grade 12 or Form V Certificate with Five (5) 'O' level Credits or better including English and Mathematics;
- Bachelor's Degree in Computer Engineering, Electronics Engineering and Telecommunications Engineering with Upper Credit or Better from a recognised Institution;
- Master's Degree in Computer Engineering, Electronics Engineering and Telecommunications Engineering from a recognised Institution;
- A PhD in Computer Engineering, Electronics Engineering and Telecommunications Engineering will be an added advantage;
- At least three years teaching experience plus the ability to research and publish from a recognised institution;

- Evidence of Community engagement;
- Certificate in Teaching Methodology will be an advantage; and
- A Registered member with the Information Communication Technology Association of Zambia (ICTAZ) or Engineering Institution of Zambia.

2.3 COMPUTER SCIENCE (Re-advertised) (X1)

Qualifications and Experience

- Full Grade 12 or Form V Certificate with Five (5) 'O' level Credits or better including English and Mathematics;
- Bachelor's Degree in Computer Science with Upper Credit or Better from a recognised Institution;
- Master's Degree in Computer Science from a recognised Institution;
- A PhD in Computer Science will be an added advantage;
- At least three (3) years teaching experience plus the ability to research and publish from a recognised institution;
- Evidence of Community engagement;
- Certificate in Teaching Methodology an added advantage; and
- Must be a registered member with the Information Communication Technology Association of Zambia (ICTAZ).

Required Competencies and Behavioral Attributes:

- Proven experience as an academician with published articles;
- Strong teaching and mentoring skills;
- Sound understanding of and passion for the subject matter;
- A growth mindset and excellent networking abilities;
- Strong communication skills required to communicate with professionals, write academic papers and research papers and bid for consultancies;
- Good interpersonal skills;
- Ability to develop a strong research program, outstanding publication record in high quality refereed conferences and journals; and
- Ability to obtain research funding.

Reporting Relationships

- Immediate Supervisor: **Head of Department**
- **Salary Scale**: ACS 01 – ACS 06

Interested applicants meeting the above specifications should submit a **Signed** detailed Cover Letter, Curriculum Vitae, copy of National Registration Card, Zambia Qualifications Authority (ZAQA) validated and certified copies of Academic and Professional Certificates;

and three (3) names of referees, two (2) of whom must be Professionally acquainted with the applicant.

Applications must be submitted electronically as **a single PDF file** to **jobs@cbu.ac.zm** no later than **Tuesday, 24TH November, 2026**. Applicants must clearly indicate the **job title** they are applying for in their cover letter or in the subject line of the email.

Kindly note that hard-copy applications will not be accepted.

The Registrar
The Copperbelt University
Plot 4692, Jambo Drive, Riverside
P O Box 21692
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****Please note that only short-listed candidates will be contacted****