



THE COPPERBELT UNIVERSITY

Job Opportunities

The Copperbelt University is a Public University established through an Act of Parliament No. 19 of 1987. The University's core business is Teaching, Research and Community Engagement as a service to the nation. The University is an equal opportunity employer and hereby invites applications from suitably qualified and experienced candidates for appointment to fill in the following positions.

1. SCHOOL OF HUMANITIES AND SOCIAL SCIENCES – KITWE CAMPUS

Job Title: Lecturer

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|---------------------|-----------------------|
| i. Economics | (03 Positions) |
| ii. Law | (01 Position) |

Job Purpose

To teach and assess students, conduct research and supervise students' research work as well as carry out other academic-related tasks.

Main Duties and Responsibilities

- Performs teaching duties, invigilation of examinations including tutorials and seminars, supervises theses, dissertations, practical work and placements; counsels academic projects and other academic activities; as well as promotes the wellbeing of students.
- Assesses students continuously, sets and marks assignments, tests and examination papers (including theses and dissertations) within established time frames and seeks to improve their teaching performance through appropriate means, including giving due consideration to feedback from students.
- Undertakes original individual and collaborative research leading to significant advances in their field and its publication in national or international refereed conferences and journals and books and maintains contacts and collaboration with peers in other universities and academic institutions and keeps abreast of recent advances in the field.

- Advises the University on the acquisition of resources needed for teaching and research through the Head of Department/Programme Coordinator and collaborates with the Head and other members of the department in drawing up and implementing the strategic plan/objectives of the School, developing courses and teaching materials or aids.
- Participates in the organisation of courses in the area of specialization in collaboration with other University staff.
- Participates in a collegial manner in the administration of academic affairs at department/School and University levels.
- Performs other duties that may be assigned by the Dean and/or the Vice-Chancellor from time to time.

Qualifications and Experience

1.1 Lecturer – Economics

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics;
- Bachelor’s Degree in Economics at least a merit from a reputable University;
- Master’s Degree (taught) in Economics from a reputable University;
- Preference will be given to PhD holders;
- Proof of research experience and publications in reputable refereed journals
- Must be highly computer literate

1.2 Lecturer – Law

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics;
- Bachelor’s Degree in Law from a reputable University;
- Master’s Degree in Law from a reputable University;
- PhD in Law;
- Postgraduate Diploma in Teaching Methodology is added advantage
- Must have five (5) years of teaching or research experience at a tertiary level
- Admission to the Bar in Zambia or any common law jurisdiction will be an added advantage.

Reporting Relationships

- Immediate Supervisor: **Head of Department**
- Salary Scale: **ACS 06 – 04**

2. SCHOOL OF BUSINESS – KITWE CAMPUS

2.1 Job title: Lecturer

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|---|----------------------|
| i. Business Management | (01 Position) |
| ii. Marketing | (01 Position) |
| iii. Human Resource Management | (01 Position) |
| iv. Pension and Insurance Management | (01 Position) |
| v. Project Management | (01 Position) |

Job Purpose

To contribute to the delivery of an effective teaching and scholarly experience for the University's students, and to help further the University's ambitions in consultancy services, income generation and academic activities.

Main Duties and Responsibilities:

- Participates in administrative duties in areas such as admissions, timetabling, examinations, and assessment of progress and student attendance.
- Performs teaching duties and invigilation of examinations including tutorials and seminars.
- Supervises theses, dissertations, practical work and placements;
- Develops and Uses appropriate learning, teaching, support and assessment methods.
- Selects appropriate assessment instruments and criteria, continuously assesses the work and progress of students by reference to the criteria and provides constructive feedback to students.
- Ensures that module design and delivery comply with quality standards and regulations of the University.
- Undertakes original individual and collaborative research leading to significant advances in relevant fields.
- Publishes in national or international refereed Journals and books.
- Maintains contacts and collaboration with peers in other universities and academic institutions and keeps abreast of recent advances in the field.
- Attends academic events and networks with other researchers and field experts.
- Identifies areas where the curriculum requires revision or improvement and contributes to the planning, design and development of objectives and material.
- Supervises student projects, field trips' academic elements, and placements where appropriate.

- Reviews duties regularly with the Head of Department/Programme coordinator and discuss ways of improving performance.
- Offers counsel on projects and other academic activities; as well as promotes the well-being of students.
- Performs any other duties as may be assigned by the Supervisor.

Qualifications and Experience

2.1.1 Business Management

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics.
- Must possess an upper class (merit or better) Bachelor’s Degree in Management (General), Business Administration or related field from a reputable university.
- Must possess an upper class (Merit or at least a 3.0 GPA) Master’s Degree in Business Management, Business Administration or any related field from a reputable university.
- PhD in Business Management, Business Administration or in a related field.
- At least two (2) years of teaching and research experience at the college or university level.
- Membership in a relevant professional body is an added advantage.

2.1.2 Marketing

- Grade 12 or its equivalent with 5 “0” level credits including English Language and Mathematics.
- Must possess an upper class (Merit or better) Bachelor’s Degree in Marketing or any related field from a reputable university.
- Must possess an upper class (Merit or at least a 3.0 GPA) Master’s Degree in Marketing, Entrepreneurship or related field from a reputable university.
- PhD in Marketing, Entrepreneurship or a related field.
- At least two (2) years of teaching and research experience at the college or university level.
- Membership to a relevant professional body is an added advantage.

2.1.3 Human Resource Management

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics.
- Must possess an upper class (merit or better) Bachelor’s Degree in Human Resource Management, or related field from a reputable university.

- Must possess an upper class (Merit or at least a 3.0 GPA) Master's Degree in Human Resource Management or any related field from a reputable university.
- PhD in Human Resource Management or in a related field.
- At least two (2) years of teaching and research experience at the college or university level.
- Membership to a relevant professional body is an added advantage.

2.1.4 Pension and Insurance Management

- Grade 12 or its equivalent with 5 "0" levels including English Language and Mathematics.
- An upper class (merit or better) Bachelor's degree in Insurance and Pensions (or related field) from a reputable university
- An upper class (merit or at least a 3.0 GPA) Master's degree in Pension and Insurance Management (or related field) from a reputable university
- PhD in Pension and Insurance Management or in a related field.
- At least two (2) years of teaching and research experience at the college or university level.
- Membership to a relevant professional body is an added advantage.

2.1.5 Project Management

- Grade 12 or its equivalent with 5 "0" levels including English Language and Mathematics.
- An upper class (merit or better) Bachelor's degree in Project Management (or related field) from a reputable university
- An upper class (merit or at least a 3.0 GPA) Master's degree in Project Management (or related field) from a reputable university
- PhD in Project Management or in a related field.
- At least two (2) years of teaching and research experience at the college or university level.
- Membership to a relevant professional body is an added advantage.

Required Skills and Behavioral Attributes

- Be able to demonstrate academic and professional leadership
- Presenting and communicating skills
- Business Awareness
- Takes responsibility for work, actions, projects and people with minimum supervision.

Reporting Relationships

- Immediate Supervisor: **Head of Department**
- Salary Scale: **ACS 04 – ACS 06**

3. SCHOOL OF ENGINEERING

3.1 KITWE CAMPUS

3.1.1 Job Title: Lecturer

- i. Mechanical Engineering (01 Position)**
- ii. Mechatronics Engineering (01 Position)**

Job Purpose

The successful candidate must have the ability to conduct high-quality research with the potential to create impact, secure research funding from local and international funders and exercise leadership. The candidate must also have the capacity to deliver outstanding teaching across a range of programmes and contribute to the administration of the School.

Main Duties and Responsibilities

- Performs teaching duties at both undergraduate and postgraduate levels.
- Invigilates examinations including tests tutorials and seminars; supervises theses, dissertations, practical work and placements; mentors on projects and other academic activities; as well as promote academic well-being and growth of students.
- Assess students continuously, set and mark, assignments, tests and examination papers (including theses and dissertations) within established time frames and seek to improve their teaching performance through, appropriate means, including giving due consideration to feedback from students, peers and heads of departments.
- Undertakes original individual and collaborative research.
- Participates in the organisation of courses in the area of specialization in collaboration with other staff.
- Participates in a collegial manner in the administration of academic affairs at department/school and university levels.
- Delivers a high-quality learning environment for students and contributes to the development of new and exciting courses at both undergraduate and postgraduate levels.
- Prepares and delivers modules, contributes specialist topics to other modules, dissertation supervision, develops the curriculum, industrial liaison as well as research.

- Creates new research groups in the department and works with colleagues to build both research capacity and deliver impact.
- Inspires and motivates students and colleagues by keeping abreast of classical and current knowledge of practical and theoretical issues in areas of specialisation.
- Performs other duties that may be assigned by the Supervisor.

Qualifications and Experience

3.1.1.1 Mechanical Engineering

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics.
- Bachelor’s degree in Mechanical Engineering, with specialization in ***Thermal fluids***
- Master’s degree (MEng/MSc/MPhil) in Mechanical Engineering, with specialization in ***Thermal fluids***
- PhD in a relevant field will be an added advantage.
- Minimum of three (3) years of lecturing/research experience.
- Must show proof of active membership and Registration with a professional body (EIZ)

3.1.1.2 Mechatronics Engineering

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics.
- Bachelor’s degree (BEng) in Mechatronics Engineering
- Master’s degree(MEng/MSc/MPhil) in Mechatronics Engineering
- PhD in a relevant field will be an added advantage.
- Minimum of three (3) years of lecturing/research experience.
- Must show proof of active membership and Registration with a professional body (EIZ)

Required Competencies and Behavioral Attributes

- Be able to conduct research and teaching across a range of programmes.
- To supervise and assess students at undergraduate and graduate levels.
- Ability and willingness to work as part of a team and contribute fully to the work of the department.
- Excellent interpersonal and communication skills.

Reporting Relationships

- Immediate Supervisor: **Head of Department**
- Salary Scale: **ACS 04 – ACS 06**

3.1.2 Job Title: Senior Technician

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|---|----------------------|
| i. Aeronautical Engineering | (01 Position) |
| ii. Mechatronics/Mechanics Engineering | (01 Position) |

Job Purpose

To supervise laboratory-based tasks and provide all the required technical support to enable the laboratory to function efficiently and effectively whilst adhering to correct procedures and health and safety guidelines.

Main Duties and Responsibilities

- Supervises Laboratory Technicians in laboratory-based tasks.
- Demonstrates practical procedures.
- Organises and monitors the technicians' workloads to meet departmental and cross-curricular needs including covering for absences and delegating tasks appropriately.
- Performs laboratory tests in order to produce reliable and precise data to support scientific investigations.
- Carries out routine tasks accurately and follows strict methodologies to carry out analyses.
- Samples, tests, measures, records and analyses results in chemical and physical sciences.
- Records and interprets results to present to stakeholders.
- Prepares specimens and samples.
- Follows and ensures strict safety procedures and safety checks.
- Ensures that health and safety requirements and other relevant regulations are in place and adhered to, including the completion and recording of necessary checks.
- Ensures that a safe, effective and efficient laboratory technical service is provided for use by students and teaching staff.
- Constructs, maintains and operates standard laboratory equipment.
- Ensures the laboratory is well-stocked and resourced.
- Ensures the safe treatment and disposal of used materials, including hazardous substances, and responding to actual or potential hazards.
- Uses computers and performs mathematical calculations for the preparation of graphs.
- Conducts searches on identified topics relevant to the research and keeps up to date with technical developments, especially those which can save time and improve reliability.
- Performs any other duties as may be assigned by the Supervisor.

Qualifications and Experience

3.1.2.1 Aeronautical Engineering

- Grade 12 or its equivalent with 5 “0” levels including English Language and mathematics.
- Bachelor’s Degree (BEng) in Aeronautical Engineering.
- Minimum of five (5) years of working experience in a similar position.
- Must show proof of active membership and Registration with a professional body (EIZ)

3.1.2.2 Mechatronics/Mechanics Engineering

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics.
- Bachelor’s Degree (BEng) in Mechatronics or Mechanical Engineering.
- Minimum of five (5) years of working experience in a similar position.
- Must show proof of active membership and Registration with a professional body (EIZ)

Required Competencies and Behavioral Attributes

- Ability and willingness to work under minimal supervision.
- Ability and willingness to work as part of a team and to contribute fully to the work of the department.
- Must have good knowledge of first aid and safety procedures. Keeping the laboratory and equipment’s under neat, safe and working condition
- Excellent interpersonal skills to interact with other staff and students

Reporting Relationships

- Immediate Supervisor: **Head of Department**
- Salary Scale: **PSS 04**

3.1.3 JobTitle: Professor/ Senior Lecturer/ Lecturer

- i. Geotechnical Engineering (01 Position)**
- ii. Highway and Transportation Engineering (01 Position)**

Job Purpose

The successful candidate must have the ability to conduct high-quality research with the potential to create impact, secure research funding from local and international funders, and exercise leadership. The candidate must also have the capacity to deliver outstanding teaching across a range of programs and contribute to the administration of the School.

Main Duties and Responsibilities

- Performs teaching duties at both undergraduate and postgraduate levels.
- Invigilates examinations including tests tutorials and seminars; supervises theses, dissertations, practical work and placements; mentors on projects and other academic activities; as well as promote academic well-being and growth of students.
- Assess students continuously, set and mark, assignments, tests and examination papers (including theses and dissertations) within established time frames and seek to improve their teaching performance through, appropriate means, including giving due consideration to feedback from students, peers and heads of departments.
- Undertakes original individual and collaborative research.
- Participates in the organisation of courses in the area of specialization in collaboration with other staff.
- Participates in a collegial manner in the administration of academic affairs at department/school and university levels.
- Delivers a high-quality learning environment for students and contributes to the development of new and exciting courses at both undergraduate and postgraduate levels.
- Prepares and delivers modules, contributes specialist topics to other modules, dissertation supervision, develops the curriculum, industrial liaison as well as research.
- Creates new research groups in the department and works with colleagues to build both research capacity and deliver impact.
- Inspires and motivates students and colleagues by keeping abreast of classical and current knowledge of practical and theoretical issues in areas of specialisation.
- Performs other duties that may be assigned by the Supervisor.

Qualifications and Experience

3.1.3.1 Geotechnical Engineering

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics.
- Bachelor’s degree in Civil Engineering.
- Master’s Degree in Civil Engineering, with specialization in *Geotechnical Engineering*
- A PhD in a relevant field will be an added advantage
- Minimum of three (3) years of lecturing/research experience with publications
- Must show proof of active membership and Registration with a professional body (EIZ).

3.1.3.2 Highway and Transportation Engineering

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics.
- Bachelor’s degree in Civil Engineering.

- Master’s Degree in Civil Engineering, with specialization in any of the following
 - i. Highway and Transportation Engineering*
 - ii. Pavement Engineering*
- A PhD in a relevant field will be an added advantage.
- Minimum of three (3) years of lecturing/research experience with publications
- Must show proof of active membership and Registration with a professional body (EIZ)

Required Competencies and Behavioral Attributes

- Be able to conduct research and teaching across a range of programmes.
- To supervise and assess students at undergraduate and graduate levels.
- Ability and willingness to work as part of a team and contribute fully to the work of the department.
- Excellent interpersonal and communication skills.

Reporting Relationships

- Immediate Supervisor: **Head of Department**
- Salary Scale: **ACS 06 – ACS 04**

3.2 MPIKA CAMPUS

3.2.1 Job Title: Lecturer

3.2.1.1 Railway Engineering (01 Position)

Job Purpose

To design, develop and produce learning and teaching material, and to efficiently and effectively deliver teaching programmes to undergraduate students in accordance with the University’s strategy, policy and procedures.

Main Duties and Responsibilities

- Performs teaching duties at both undergraduate and postgraduate levels.
- Invigilates examinations including tests tutorials and seminars; supervises theses, dissertations, practical work and placements; mentors on projects and other academic activities; as well as promote academic well-being and growth of students.
- Assess students continuously, set and mark, assignments, tests and examination papers (including theses and dissertations) within established time frames and seek to improve their teaching performance through, appropriate means, including giving due consideration to feedback from students, peers and heads of departments.
- Undertakes original individual and collaborative research.

- Participates in the organisation of courses in the area of specialization in collaboration with other staff.
- Participates in a collegial manner in the administration of academic affairs at department/school and university levels.
- Delivers a high-quality learning environment for students and contributes to the development of new and exciting courses at both undergraduate and postgraduate levels.
- Prepares and delivers modules, contributes specialist topics to other modules, dissertation supervision, develops the curriculum, industrial liaison as well as research.
- Creates new research groups in the department and works with colleagues to build both research capacity and deliver impact.
- Inspires and motivates students and colleagues by keeping abreast of classical and current knowledge of practical and theoretical issues in areas of specialisation.
- Performs other duties that may be assigned by the Supervisor.

Qualifications and Experience

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics.
- Bachelor’s degree in the relevant field (Railway, Mechanical, Civil or Electrical Engineering).
- Master’s Degree in Railway Engineering, with specialization in any of the following:
 - ***Permanent Way and Structural Design***
 - ***Rolling Stock and Rail Vehicles***
 - ***Railway Signaling, Communication and Control Systems***
- A PhD in a relevant field will be an added advantage.
- Minimum of three (3) years of lecturing/research experience.
- Must show proof of active membership and Registration with a professional body (EIZ).

Required Competencies and Behavioral Attributes

- Be able to conduct research and teaching across a range of programmes.
- To supervise and assess students at undergraduate and graduate levels.
- Ability and willingness to work as part of a team and contribute fully to the work of the department.
- Excellent interpersonal and communication skills.

Reporting Relationships

- Immediate Supervisor: **Head of Department**
- Salary Scale: **ACS 06 – ACS 04**

3.2.2 Job Title: Senior Technician

3.2.2.1 Civil, Railway or Mechanical Engineering

(01 Position)

Job Purpose

The successful candidate will be responsible for laboratory-based tasks, which include sampling, testing, measuring, recording and analyzing results. They also provide all the required technical support to enable the laboratory to function effectively whilst adhering to correct procedures and health and safety guidelines.

Main Duties and Responsibilities

- Supervises Laboratory Technicians in laboratory-based tasks.
- Demonstrates practical procedures.
- Organises and monitors the technicians' workloads to meet departmental and cross-curricular needs including covering for absences and delegating tasks appropriately.
- Performs laboratory tests in order to produce reliable and precise data to support scientific investigations.
- Carries out routine tasks accurately and follows strict methodologies to carry out analyses.
- Samples, tests, measures, records and analyses results in chemical and physical sciences.
- Records and interprets results to present to stakeholders.
- Prepares specimens and samples.
- Follows and ensures strict safety procedures and safety checks.
- Ensures that health and safety requirements and other relevant regulations are in place and adhered to, including the completion and recording of necessary checks.
- Ensures that a safe, effective and efficient laboratory technical service is provided for use by students and teaching staff.
- Constructs, maintains and operates standard laboratory equipment.
- Ensures the laboratory is well-stocked and resourced.
- Ensures the safe treatment and disposal of used materials, including hazardous substances, and responding to actual or potential hazards.
- Uses computers and performs mathematical calculations for the preparation of graphs.
- Conducts searches on identified topics relevant to the research and keeps up to date with technical developments, especially those which can save time and improve reliability.
- Performs any other duties as may be assigned by the Supervisor.

Qualifications and Experience

- Grade 12 or its equivalent with 5 “0” levels including English Language and Mathematics.
- Bachelor’s Degree (BEng) in Civil, Railway or Mechanical Engineering.
- Minimum of five (5) years of working experience in a similar position.
- Must show proof of active membership and Registration with a professional body (EIZ)

Required Competencies and Behavioral Attributes

- Ability and willingness to work under minimal supervision.
- Ability and willingness to work as part of a team and to contribute fully to the work of the department.
- Must have good knowledge of first aid and safety procedures. Keeping the laboratory and equipment in neat, safe and working condition
- Excellent interpersonal skills

Reporting Relationships

- **Immediate Supervisor:** Head of Department
- **Salary Scale:** PSS 04

4. SCHOOL OF MEDICINE – NDOLA CAMPUS

Job Title: Professor/Senior Lecturer/Lecturer in;

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|-------------------------------|---------------------|
| a. Obstetrics and Gynaecology | (1 Position) |
| b. Paediatrics | (1 Position) |
| c. Therapeutics | (1 Position) |
| d. Anatomy | (1 Position) |
| e. Society and Medicine | (1 Position) |
| f. Surgery | (1 Position) |

4.1 Professor/Senior Lecturer

Job Purpose

The successful candidate must have the ability to conduct high-quality research with the potential to create impact, secure research funding from local and international funders and exercise leadership. The candidate must also have the capacity to deliver outstanding teaching across a range of programmes and contribute to the administration of the School.

Main Duties and Responsibilities

- Performs teaching duties at both undergraduate and postgraduate levels.
- Invigilates examinations including tests tutorials and seminars; supervises theses, dissertations, practical work and placements; mentors projects and other academic activities; as well as promotes academic well-being and growth of students.
- Assesses students continuously, sets and marks assignments, tests and examination papers (including theses and dissertations) within established time frames and seeks to improve their teaching performance through, appropriate means, including giving due consideration to feedback from students, peers and heads of departments.
- Undertakes original individual and collaborative research.
- Participates in the organisation of courses in the area of specialization in collaboration with other staff.
- Participates in a collegial manner in the administration of academic affairs at department/school and university levels.
- Delivers a high-quality learning environment for students and contributes to the development of new and exciting courses at both undergraduate and postgraduate levels.
- Prepares and delivers modules; contributes specialist topics to other modules, dissertation supervision, developing the curriculum, industrial liaison as well as research.
- Creates new research groups in the department and works with colleagues to build both research capacity and deliver impact.
- Strives to inspire and motivate students and colleagues by keeping abreast of classical and current knowledge of practical and theoretical issues in areas of specialisation.
- Performs other duties that may be assigned by the Dean and/or the Vice-Chancellor from time to time.

Qualifications and Experience

- Grade 12 or its equivalent with 5 "0" levels including English Language and Mathematics.
- Basic Medical/Science Degree – MBChB, BDS, BSc or equivalent
- Postgraduate qualification – MMed, MDent, MSc or equivalent
- PhD in a relevant field
- Minimum of three (3) years of lecturing/research experience.
- Must show proof of active membership and Registration with a professional body
- Proof of researched supervisory experience
- Not less than five (5) years of practical experience

Required Competencies and Behavioural Attributes

- Innovative teaching skills with experience in blended learning and other interactive teaching methodologies are highly desired.
- Demonstrable research capability that will enable the candidate to develop and sustain an internally and/or externally funded research program in the areas of Computer Science/Software Engineering.
- Strong commitment to teaching at undergraduate and graduate levels.
- Ability to work independently and collaboratively in discharging duties.
- Developed a strong research program, an outstanding publication record in high-quality refereed conferences and journals.

Reporting Relationships

- Immediate Supervisor: **Head of Department**
- Salary Scale: **ACS 01 – ACS 03**

4.2 Job Title: Lecturer

Job Purpose

To design, develop and produce learning and teaching material, and to efficiently and effectively deliver teaching programmes to undergraduate students in accordance with the University's strategy, policy and procedures.

Main Duties and Responsibilities

- Participates in administrative duties in areas such as admissions, timetabling, examinations, and assessment of progress and student attendance.
- Performs teaching duties and invigilation of examinations including tutorials and seminars.
- Supervises theses, dissertations, practical work and placements;
- Develops and Uses appropriate learning, teaching, support and assessment methods.
- Selects appropriate assessment instruments and criteria, continuously assesses students' work and progress by reference to the criteria and provides constructive feedback to students.
- Ensures that module design and delivery comply with quality standards and regulations of the University.
- Undertakes original individual and collaborative research leading to significant advances in relevant fields.
- Publishes in national or international refereed Journals and books.

- Maintains contacts and collaboration with peers in other universities and academic institutions and keeps abreast of recent advances in the field.
- Attends academic events and networks with other researchers and field experts.
- Identifies areas where the curriculum is in need of revision or improvement and contributes to the planning, design and development of objectives and material.
- Supervises student projects, field trips' academic elements, and placements where appropriate.
- Reviews duties regularly with the Head of Department/Programme coordinator and discuss ways of improving performance.
- seeks time for higher post-doctoral training and experience by working closely with more experienced colleagues who share a related area of expertise.
- Offers counsel on projects and other academic activities; as well as promotes the well-being of students.
- Performs any other duties as may be assigned by the Supervisor.

Qualifications and Experience

- Grade 12 or its equivalent with 5 "0" levels including English Language and Mathematics.
- Basic Medical/Science Degree – MBChB, BDS, BSc or equivalent
- Postgraduate qualification – MMed, MDent, MSc or equivalent
- PhD in a relevant field will be an added advantage
- Minimum of three (3) years of lecturing/research experience
- Must show proof of active membership and Registration with a professional body

Required Competencies and Behavioural Attributes

- The applicant should have demonstrated experience in teaching across a range of programmes, proven research and publication background.
- To supervise and assess students at undergraduate and graduate levels.
- Ability and willingness to work as part of a team and contribute fully to the work of the department.
- Excellent interpersonal and communication skills are necessary for undertaking the teaching of students.

Reporting Relationships

- Immediate Supervisor: **Head of Department**
- Salary Scale: **ACS 04 – ACS 06**

Interested applicants meeting the above specifications should submit a detailed Curriculum Vitae, certified copies of Academic and Professional Certificates and three (3) names of referees, two (2) of whom must be Professionally acquainted with the applicant.

The applications in hard copies should be submitted to the undersigned **not** later than **Friday 12th August 2022**. **Soft copies MUST be submitted as a single file** to jobs@cbu.ac.zm. Clearly state the job title being applied for on the envelope or in the subject line for email applications.

**The Registrar
The Copperbelt University
Plot 4692, Jambo Drive, Riverside
P O Box 21692
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****Please note that only short-listed candidates will be contacted****