THE COPPERBELT UNIVERSITY
OFFICE OF THE REGISTRAR

JOB OPPORTUNITIES

PUBLISHED 2ND JUNE, 2025

The Copperbelt University is a Public University established through an Act of Parliament No. 19 of 1987. The University's core business is Teaching, Research, Innovation, Industrialisation and Community Engagement as a service to the nation. The University is an equal opportunity employer and hereby invites applications from suitably qualified and experienced candidates for appointment to fill in the following academic positions:

1.0 SCHOOL OF BUSINESS

Job Title: Professor/Senior Lecturer/ Lecturer

Job Purpose

To teach at both undergraduate and postgraduate levels, conduct research in the respective field of specialisation and related programmes, offer consultancy services and participate in academic activities in the University.

Main Duties and Accountabilities:

- To engage in research, conducting teaching across a range of programmes in the department and school.
- To supervise and assess students at undergraduate and postgraduate levels.
- To collaborate with colleagues both within the School and the University in order to develop research programmes.
- To contribute to the general operation of the school as a member of its academic team.
- To contribute to the overall general and academic management in the school by undertaking activities that may be required such as development of academic content of study modules, supporting admission processes and procedures.
- To undertake original individual and collaborative research leading to significant advances in relevant fields and publish in national or international refereed Journals and books.

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- Perform any other duties as may be assigned by the Supervisor.

QUALIFICATIONS AND EXPERIENCE:

(a) HUMAN RESOURCE MANAGEMENT LECTURER (x1)
- Full Grade 12 certificate or equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Must possess a Bachelor of Arts in Human Resource Management/Business Administration or any related field from a reputable university with at least a credit or better.
- Must possess a Master of Arts Human Resource Management/Master of Business Administration or any related field from a reputable university.
- Must possess a PhD in relevant field.
- At least three (3) years of teaching or research experience at the college or university level.
- Membership to a relevant professional body is an added advantage.

(b) ACCOUNTING AND FINANCE LECTURER (x1)
- Full Grade 12 certificate or equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Must possess a Bachelor's degree in Accounting (or related field) from a reputable university with at least a credit or better.
- A Master's Degree in Accounting (or related field) from a reputable university.
- A PhD in a relevant field.
- At least three (3) years of teaching or research experience at the college or university level.
- Membership to a relevant professional body is an added advantage.

(c) PENSIONS AND INSURANCE LECTURER (x1)
- Full Grade 12 certificate or equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- A Bachelor's degree in Pensions and Insurance (or related field) from a reputable university with at least a Credit or better.
- A Master's degree in Pensions and Insurance (or related field) from a reputable university.
- A PhD in a relevant field.
- At least three (3) years of teaching or research experience at the college or university level.
- Membership to a relevant professional body is an added advantage.

PUBLISHED MONDAY, 2ND JUNE, 2025

(d) PRODUCTION AND OPERATIONS MANAGEMENT LECTURER (x1)

- Full Grade 12 certificate or equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- A Bachelor's degree in Production and Operations Management (or related field) from a reputable university with at least a credit or better.
- A Master's degree in Project Management (or related field) from a reputable university.
- PhD in Production and Operations Management or any related field.
- At least three (3) years of teaching or research experience at the college or university level.
- Membership to a relevant professional body is an added advantage.

(e) PROJECT MANAGEMENT LECTURER (x1)

- Full Grade 12 certificate or equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- A Bachelor's degree in Project Management (or related field) from a reputable university with at least a credit or better.
- A Master's degree in Project Management (or related field) from a reputable university
- PhD in Project Management or any related field.
- At least three (3) years of teaching or research experience at the college or university level.
- Membership to a relevant professional body is an added advantage.

(f) MANAGEMENT LECTURER (x1)

- Full Grade 12 certificate or equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Must possess a Bachelor's Degree in Human Resource Management, Business Administration, Management or any related field from a reputable university with at least a credit or better.
- Must possess a Master's degree in Human Resource Management /Business Administration/Management or any related field from a reputable university.
- Must possess a Ph.D in a relevant field.
- At least three (3) years of teaching or research experience at the college or university level.
- Membership to a relevant professional body is an added advantage.

Required Competencies and Behavioral Attributes

- Be able to demonstrate Academic and Professional Leadership
- Excellent interpersonal and communication skills.
- Excellent written and oral presentation skills.

- Business Awareness
- Takes responsibility for actions, projects and work under own direction
- Ability and willingness to work as part of a team and contribute fully to the work of the department.

Reporting Relationships
- Immediate Supervisor: **Head of Department**
- Salary Scale: **ACS 04 − ACS 06**

2.0   SCHOOL OF MATHEMATICS AND NATURAL SCIENCES

Job Title: Professor/Senior Lecturer/ Lecturer

Job Purpose

To design, develop and produce learning and teaching material, and to efficiently and effectively deliver teaching programmes to postgraduate and undergraduate students in accordance with the University's strategy, policy, and procedures.

Main Duties and Accountabilities:

- To engage in research, conducting teaching across a range of programmes in the Department and School.
- To supervise and assess students at postgraduate and undergraduate levels.
- To collaborate with colleagues both within the school and the university in order to develop research programmes.
- To contribute to the general operation of the School as a member of its academic team.
- To contribute to the overall general and academic management in the School by undertaking activities that may be required such as (development of academic content of study modules, supporting admission processes and procedures.
- To undertake original individual and collaborative research leading to significant advances in relevant fields and publish in national or international refereed Journals and books.
- To perform any other duties as may be assigned by the Supervisor.

QUALIFICATIONS AND EXPERIENCE:

   (a)   ANALYTICAL CHEMISTRY LECTURER (x1)
- Full Grade 12 certificate or equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Must possess an upper class (merit or better) Bachelor's Degree in Chemistry or related field from a reputable university.
- Must possess a Master's Degree in Analytical Chemistry, from a reputable university.
- PhD in Analytical Chemistry.

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- At least three (3) years of teaching and research experience at the university level.
- Membership in a relevant professional body is an added advantage.

(b) INORGANIC CHEMISTRY LECTURER (x1)

- Full Grade 12 certificate or its equivalent with 5 "0" levels including English Language and Mathematics.
- An upper class (merit or better) Bachelor's degree in Chemistry (or related field) from a reputable university.
- An upper class (merit or at least a 3.0 GPA) Master's degree in Inorganic Chemistry from a reputable university.
- PhD in Inorganic Chemistry.
- At least three (3) years of teaching and research experience at the university level.
- Membership to a relevant professional body is an added advantage.

(c) INDUSTRIAL CHEMISTRY LECTURER (x1)

- Full Grade 12 Certificate or its equivalent with 5 "O" level credits including English and Mathematics.
- Must possess a merit or better Bachelor's Degree in Industrial chemistry or Chemistry or related field from a reputable university.
- A Master's Degree in Industrial chemistry, from a reputable university.
- PhD in Industrial chemistry.
- At least three (3) years of teaching and research experience at the university level.
- Membership to a relevant professional body is an added advantage.

(d) PHYSICAL CHEMISTRY LECTURER (x1)

- Full Grade 12 certificate or its equivalent with 5 "0" levels including English Language and Mathematics.
- An upper class (merit or better) Bachelor's degree in Chemistry (or related field) from a reputable university.
- An upper class (merit or at least a 3.0 GPA) Master's degree in Physical Chemistry from a reputable university.
- PhD in Physical Chemistry.
- At least three (3) years of teaching and research experience at the university level.
- Membership to a relevant professional body is an added advantage.

(e) BIOSTATISTICIAN LECTURER (X1)   (RE-ADVERTISED)

- Full Grade 12 or its equivalent with 5 "O" level credits including English and Mathematics.

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- Must possess an upper class (merit or better) Bachelor's degree in Biology, with a bias towards Statistics.
- Master of Science Degree in Biology with a bias towards Statistics.
- PhD in a relevant field will be an added advantage.
- Minimum of three (3) years of lecturing/research experience.
- Membership in a relevant professional body is an added advantage.

(f) BIOINFORMATICIAN LECTURER (X1) (RE-ADVERTISED)

- Full Grade 12 Certificate or its equivalent with 5 "O" level credits including English and Mathematics.
- Must possess an upper class (merit or better) Bachelor's degree in Bioinformatics.
- Master of Science degree in Bioinformatics with a bias towards Computational Biology.
- PhD in a relevant field will be an added advantage.
- Minimum of three (3) years of lecturing/research experience.
- Membership in a relevant professional body is an added advantage.

(g) PHYSICS LECTURER (X1) (RE-ADVERTISED)

- Full Grade 12 Certificate or its equivalent with 5 "O" level credits including English and Mathematics.
- Must possess a merit or better BSc in Physics or BSc in Physics with Education from a reputable and accredited University.
- A MSc in Physics from a reputable university.
- A PhD in Physics or equivalent.
- A strong background in Computational Material Science and competency in computer progamming language such as Python will be an added advantage
- At least three (3) years of teaching and research experience at the university level.
- Membership in a relevant professional body is an added advantage.

(h) COMMUNICATION SKILLS LECTURER (x2) RE-ADVERTISED

- Full Grade 12 Certificate or its equivalent with 5 "O" level credits including English and Mathematics.
- Must possess an upper class (merit or better) Bachelor's degree in Applied Linguistics, Education with English as a Major, English for Specific Purposes (ESP), English for Academic Purposes (EAP), Communication Studies, English and Communication, or related field.
- A Master's Degree in Applied Linguistics, English for Specific Purposes (ESP), English for Academic Purposes (EAP), Communication Studies, English and Communication, Education with Language Education as a major, or related field.

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- A PhD in Applied Linguistics, English for Specific Purposes (ESP), English for Academic Purposes (EAP), Communication Studies, English and Communication, Education with Language Education as a major, or related field will be an added advantage.
- Possess at least three (3) years relevant work experience or related research works.

Required Competencies and Behavioral Attributes

- Be able to demonstrate Academic and Professional Leadership.
- Possess a good track record of research in their field of study.
- Ability to conduct supervision of undergraduate and postgraduate students
- Excellent interpersonal and communication skills.
- Excellent written and oral presentation skills.
- Takes responsibility for actions, projects and work under own direction
- Ability and willingness to work as part of a team and contribute fully to the work of the Department.

Reporting Relationships
- Immediate Supervisor: **Head of Department**
- Salary Scale: **ACS 04 − ACS 06**

3.0   SCHOOL OF NATURAL RESOURCES (SNR)

POSITION – PROFESSOR / SENIOR LECTURER/ LECTURER

Job Purpose

To design, develop and produce learning and teaching material, and to efficiently and effectively deliver teaching programmes to undergraduate students in accordance with the University's strategy, policy and procedures.

Main Duties and Responsibilities

- Participates in administrative duties in areas such as admissions, timetabling, examinations, and assessment of progress and student attendance.
- Performs teaching duties and invigilation of examinations including tutorials and seminars.
- Supervises theses, dissertations, practical work and placements;
- Develops and uses appropriate learning, teaching, support and assessment methods.
- Selects appropriate assessment instruments and criteria, and continuously assesses the work and progress of students by reference to the criteria and provides constructive feedback to students.
- Ensures that module design and delivery comply with quality standards and regulations of the University.

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- Undertakes original individual and collaborative research leading to significant advances in relevant fields.
- Publishes in national or international refereed Journals and books.
- Maintains contacts and collaboration with peers in other universities and academic institutions and keeps abreast of recent advances in the field.
- Attends academic events and networks with other researchers and field experts.
- Identifies areas where the curriculum is in need of revision or improvement and contributes to the planning, design and development of objectives and material.
- Supervises student projects and the academic elements of field trips, and, where appropriate, placements.
- Reviews duties regularly with the Head of Department/Programme coordinator and discuss ways of improving performance.
- Offers counsel on projects and other academic activities; as well as promotes the well-being of students.
- Performs any other duties as may be assigned by the Supervisor.

QUALIFICATIONS AND EXPERIENCE:

(a) CROP PRODUCTION AND PROTECTION/ CROP SCIENCE (x1)

- Full Grade 12 certificate or its equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Bachelor of Science Degree in Crop Science and/or Agronomy with at least a Merit or better from a reputable University.
- Master of Science Degree in Crop Science and/or Agronomy from a reputable University
- A PhD in Crop Science and/or Agronomy is an added advantage.
- Must be a member to a relevant professional body.
- Minimum of three (3) years' Post Graduate experience plus the ability to conduct research and publish.

(b) ORGANIC CHEMISTRY AND BIOPOLYMER SCIENCE (x1)

- Full Grade 12 certificate or its equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Bachelor of Science Degree in Chemistry with at least a Merit from a reputable University
- Master of Science Degree in Organic Chemistry from a reputable University.
- A PhD in Biopolymer Science will be an added advantage.
- Must be a member to a relevant professional body.
- Minimum of three (3) years' Post Graduate experience plus the ability to research and publish.

(c)   LIMNOLOGY, FISH HEALTH AND DISEASES (x1)

- Full Grade 12 certificate or its equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Bachelor of Science Degree in Aquaculture and Fisheries with at least a Merit from a reputable University.
- Master of Science Degree in Aquaculture and/or Fisheries from a reputable University.
- A PhD in Aquaculture and/or Fisheries will be an added advantage.
- Must be a member to a relevant professional body.
- Minimum of (3) years' Post Graduate experience plus the ability to research and publish.

(d)   ANIMAL BREEDING (x1)

- Full Grade 12 certificate or its equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Bachelor of Science Degree in Animal Science with at least a Merit from a reputable University.
- Master of Science Degree in Animal Science / Animal Breeding from a reputable University.
- A PhD in Animal Science with specialisation in Animal Breeding will be an added advantage.
- Must be a member to a relevant professional body.
- Minimum of (3) years' Post Graduate experience plus the ability to research and publish.

(e)   ANTHROPOLOGY (x1)

- Full Grade 12 certificate or its equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Bachelor of Science Degree in Anthropology/ Biology with at least a Merit from a reputable University.
- Master of Science Degree in Anthropology with specialisation in Indigenous Knowledge, Society and Environment from a reputable University.
- A PhD in Anthropology with specialisation in Indigenous Knowledge, Society and Environment will be an added advantage.
- Must be a member to a relevant professional body.
- Minimum of (3) years' Post Graduate experience plus the ability to research and publish.

Required Competencies and Behavioral Attributes

- Proven experience as an academician with published articles in reputable refereed journals.

- Strong teaching and mentoring skills.
- Sound understanding of the subject matter.
- A growth mindset and excellent networking abilities.
- Strong communication skills required to communicate with professionals, write academic papers and research papers and bid for consultancies.
- Good interpersonal skills.

Reporting Relationship

- Immediate Supervisor: **Head of Department**
- **Salary Scale**: **ACS 04-06**

3.0   SCHOOL OF HUMANITIES AND SOCIAL SCIENCES (SHSS)

POSITION – PROFESSOR / SENIOR LECTURER/ LECTURER

Job Purpose

To design, develop and produce learning and teaching material, and to efficiently and effectively deliver teaching programmes to undergraduate students in accordance with the University's strategy, policy and procedures.

Main Duties and Responsibilities

- Participates in administrative duties in areas such as admissions, timetabling, examinations, and assessment of progress and student attendance.
- Performs teaching duties and invigilation of examinations including tutorials and seminars.
- Supervises theses, dissertations, practical work and placements.
- Develops and Uses appropriate learning, teaching, support and assessment methods.
- Selects appropriate assessment instruments and criteria, and continuously assesses the work and progress of students by reference to the criteria and provides constructive feedback to students.
- Ensures that module design and delivery comply with quality standards and regulations of the University.
- Undertakes original individual and collaborative research leading to significant advances in relevant fields.
- Publishes in national or international refereed Journals and books.
- Maintains contacts and collaboration with peers in other universities and academic institutions and keeps abreast of recent advances in the field.
- Attends academic events and networks with other researchers and field experts.
- Identifies areas where the curriculum is in need of revision or improvement and contributes to the planning, design and development of objectives and material.

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- Supervises student projects and the academic elements of field trips, and, where appropriate, placements.
- Reviews duties regularly with the Head of Department/Programme coordinator and discuss ways of improving performance.
- Offers counsel on projects and other academic activities; as well as promotes the well-being of students.
- Performs any other duties as may be assigned by the Supervisor.

QUALIFICATIONS AND EXPERIENCE:

(a)   LAW   LECTURER   (x5)

- Full Grade 12 certificate or its equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Bachelor of Laws with Credit or Better (LL.B)
- Master of Laws (LL.M)
- A PhD in Law or LL.D will be an added advantage
- Admission to Practice Law in Zambia will be an added advantage.
- Minimum of (3) years' experience plus the ability to research and publish. Teaching experience at College or University level will be an added advantage.
- Membership to a relevant professional body will be an added advantage.

(b)   DEVELOPMENT STUDIES LECTURER (x1)   (RE-ADVERTISED)

- Full Grade 12 certificate or its equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Bachelor's Degree in Development Studies with merit or better.
- Master's Degree in Development Studies.
- A PhD in Development Studies will be an added advantage.
- Minimum of three (3) years' experience plus the ability to research and publish.
- Must be a member of relevant professional body.

(c)   MUSIC PERFORMANCE/ EDUCATION/ OR ETHNOMUSICOLOGY (x1)

- Full Grade 12 certificate or equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Bachelor's Degree in a Music OR related field with merit or better.
- Master's Degree in Music Performance/Music Education.
- PhD in Music or a related field from a recognized University will be an added advantage.
- Relevant practical experience will be an added advantage;
- Minimum of three (3) years' experience plus the ability to research and publish. Teaching experience at College or University level will be an added advantage.

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- Must have proof of publications in preferred journals.
- Membership to a relevant professional body will be an added advantage.

(d)   PUBLIC ADMINISTRATION (x1)   (RE-ADVERTISED)

- Full Grade 12 certificate with 5 'O' levels with Credit or better including English and Mathematics.
- Bachelor's Degree in Public Administration with Merit or better.
- Master's Degree in Public Administration.
- A PhD in Public Administration will be an added advantage.
- Minimum of three (3) years' experience plus the ability to research and publish.
- Must be a member to a relevant professional body.

Required Competencies and Behavioral Attributes

- Proven experience as an academician with published articles in reputable refereed journals.
- Strong teaching and mentoring skills.
- Sound understanding of the subject matter.
- A growth mindset and excellent networking abilities.
- Strong communication skills required to communicate with professionals, write academic papers and research papers and bid for consultancies.
- Good interpersonal skills.

Reporting Relationship

- Immediate Supervisor: **Head of Department**
- **Salary Scale**: ACS 04-06

3.0   SCHOOL OF MINES AND MINERAL SCIENCES (SMNS)

POSITION – LECTURER/ SENIOR LECTURER/ PROFESSOR

Job Purpose

To design, develop and produce learning and teaching material, and to efficiently and effectively deliver teaching programmes to undergraduate students in accordance with the University's strategy, policy and procedures.

Main Duties and Responsibilities

- Participates in administrative duties in areas such as admissions, timetabling, examinations, and assessment of progress and student attendance.
- Supervises theses, dissertations, practical work and placements.

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- Develops and Uses appropriate learning, teaching, support and assessment methods.
- Selects appropriate assessment instruments and criteria, and continuously assesses the work and progress of students by reference to the criteria and provides constructive feedback to students.
- Ensures that module design and delivery comply with quality standards and regulations of the University.
- Undertakes original individual and collaborative research leading to significant advances in relevant fields.
- Publishes in national or international refereed Journals and books.
- Maintains contacts and collaboration with peers in other universities and academic institutions and keeps abreast of recent advances in the field.
- Attends academic events and networks with other researchers and field experts.
- Identifies areas where the curriculum is in need of revision or improvement and contributes to the planning, design and development of objectives and material.
- Supervises student projects and the academic elements of field trips, and, where appropriate, placements.
- Reviews duties regularly with the Head of Department/Programme coordinator and discuss ways of improving performance.
- Offers counsel on projects and other academic activities; as well as promotes the well-being of students.
- Performs any other duties as may be assigned by the Supervisor.

QUALIFICATIONS AND EXPERIENCE:

(a) GEOMATICS ENGINEERING LECTURER (x4)

- Full Grade 12 certificate or its equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- An upper class (merit or better) Bachelor's degree in Geomatics Engineering (or related field) from a reputable university
- An upper class (merit or at least a 3.0 GPA) Master's degree in Geomatics Engineering (or related field) from a reputable university
- Specialisation/experience in one of the following fields will be an added advantage; Geodesy, Engineering/Mine Surveying, Cartography and or Photogrammetry.
- Ph.D. in Geomatics Engineering or in a related field will also be an added advantage.
- At least three (3) years of experience in an academic or industry setting.
- Professional Member of the Engineering Institute of Zambia.

(b)   MINING ENGINEERING LECTURER (x3)

- Full Grade 12 certificate or its equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- An upper class (merit or better) Bachelor's degree in Mining Engineering (or related field) from a reputable university
- An upper class (merit or at least a 3.0 GPA) Master's degree in Mining Engineering (or related field) from a reputable university
- Specialisation/experience in one of the following fields will be an added advantage; Mining operations; Rock mechanics; Mining technical services; Ventilation and environment; Mineral economics; and or Mine Geostatistics.
- PhD in Mining Engineering or related field will be an added advantage.
- Professional Member of the Engineering Institution of Zambia.
- At least three (3) years of experience in academic or industry setting.

Required Competencies and Behavioral Attributes

- Proven experience as an academician with published articles in reputable refereed journals.
- Strong teaching and mentoring skills.
- Sound understanding of the subject matter.
- A growth mindset and excellent networking abilities.
- Strong communication skills required to communicate with professionals, write academic papers and research papers and bid for consultancies.
- Good interpersonal skills.

Reporting Relationship

- Immediate Supervisor: **Head of Department**
- **Salary Scale**: **ACS 04-06**

4.0   SCHOOL OF THE BUILT ENVIRONMENT (SBE)

POSITION – LECTURER/ SENIOR LECTURER/ PROFESSOR

Job Purpose

To design, develop and produce learning and teaching material, and to efficiently and effectively deliver teaching programmes to undergraduate students in accordance with the University's strategy, policy, and procedures.

Main Duties and Responsibilities

- Participates in administrative duties in areas such as admissions, timetabling, examinations, and assessment of progress and student attendance.

- Performs teaching duties and invigilation of examinations including tutorials and seminars.
- Supervises theses, dissertations, practical work and placements.
- Develops and Uses appropriate learning, teaching, support and assessment methods.
- Selects appropriate assessment instruments and criteria, and continuously assesses the work and progress of students by reference to the criteria and provides constructive feedback to students.
- Ensures that module design and delivery comply with quality standards and regulations of the University.
- Undertakes original individual and collaborative research leading to significant advances in relevant fields.
- Publishes in national or international refereed Journals and books.
- Maintains contacts and collaboration with peers in other universities and academic institutions and keeps abreast of recent advances in the field.
- Attends academic events and networks with other researchers and field experts.
- Identifies areas where the curriculum is in need of revision or improvement and contributes to the planning, design and development of objectives and material.
- Supervises student projects and the academic elements of field trips, and, where appropriate, placements.
- Reviews duties regularly with the Head of Department/Programme coordinator and discuss ways of improving performance.
- Offers counsel on projects and other academic activities; as well as promotes the well-being of students.
- Performs any other duties as may be assigned by the Supervisor.

QUALIFICATIONS AND EXPERIENCE:

QUANTITY SURVEYING, CONSTRUCTION MANAGEMENT AND/OR PROJECT MANAGEMENT (x2)

- Full Grade 12 certificate or its equivalent with 5 'O' levels with Credit or better including English and Mathematics.
- Bachelor's degree in Building Science/Quantity Surveying or Construction Management with merit or better.
- Master's degree in Construction Management/Quantity Surveying/ Project Management or equivalent construction related qualification from a reputable university.
- Ph.D. in Construction Management/Quantity Surveying/ Project Management or equivalent construction related qualification from a reputable university will be an added advantage
- The applicant should have demonstrated experience in teaching across a range of courses in construction management, quantity

surveying, and/or project management at university level and should have a proven research and publication background.

- Must show proof of active membership and registration with a professional body such as Surveyors Institute of Zambia (SIZ); Zambia Institute of Quantity Surveyors (ZIQS) or; Engineering Institution of Zambia (EIZ). Registration with the Quantity Surveying Registration Board (QSRB) will be an added advantage.

Required Competencies and Behavioral Attributes

- Proven experience as an academician with published articles in reputable refereed journals.
- Strong teaching and mentoring skills.
- Sound understanding of the subject matter.
- A growth mindset and excellent networking abilities.
- Strong communication skills required to communicate with professionals, write academic papers and research papers and bid for consultancies.
- Good interpersonal skills.

Reporting Relationship

- Immediate Supervisor: **Head of Department**
- **Salary Scale**: **ACS 04-06**

Interested applicants meeting the above specifications should submit a detailed Curriculum Vitae, **National Registration Card**, **Zambia Qualifications Authority (ZAQA)** validated and certified copies of Academic and Professional Certificates; and three (3) names of referees, two (2) of whom must be Professionally acquainted with the applicant.

The applications in hard copies should be submitted to the undersigned **not** later than **Friday 13ᵗʰ June 2025**. **Soft copies MUST be submitted as a single file** to **jobs@cbu.ac.zm.** Clearly state the job title being applied for in the application letter or subject line for email applications.

The Registrar
The Copperbelt University
Plot 4692, Jambo Drive, Riverside
P O Box 21692
KITWE

Please note that only short-listed candidates will be contacted